1	BY-LAWS OF
2	ALUMNI AND FRIENDS OF
3	FIORELLO H. LAGUARDIA HIGH SCHOOL OF
4	MUSIC & ART AND PERFORMING ARTS, INC.
5	(As modified on April 21, 2015)
6 7 8 9	 Name. The name of this Corporation is Alumni and Friends of Fiorello H. LaGuardia High School of Music & Art and Performing Arts, Inc.
10 11 12	 The "<u>Corporation</u>" shall mean Alumni and Friends of Fiorello H. LaGuardia High School of Music & Art and Performing Arts, Inc.
13 14	3. The "Board" shall mean the Board of Directors of the Corporation.
15 16	4. " <u>Director</u> " shall mean any individual member of the Board
17 18 19 20 21 22 23	5. <u>Mission Statement:</u> The mission of the Corporation shall be to (a) to raise funds, mainly through an endowment, to benefit the school and its students; (b) to bring together students, alumni, and friends of the school and its two legacy institutions to assure continuity of community and purpose in support of the school; and (c) to support and encourage the highest standards of excellence in arts education provided by the studio programs of the school.
24 25 26 27	6. Offices. The principal office of the Corporation shall be in the County of New York, City of New York. The Corporation may also have offices at such other places as the Board may from time to time appoint or the purposes of the Corporation may require
28 29	ARTICLE II DIRECTORS
30 31 32	1. Election and Term of Office.
33 34 35 36 37	a. The initial Board is set forth in the Corporation's Certificate of Incorporation. The succeeding Boards of Directors shall be elected at an annual meeting by the immediately preceding Board to hold office for a period of three years from the date of the election or until the election and qualification of their respective successors, except as hereafter provided for filling vacancies.
38 39 40	b. Election of Directors shall take place annually at the Annual Meeting of the Board. Directors shall be elected in 3 classes, as follows: one third to hold

office for one year, one third to hold office for two years and one third to hold office for three years. Newly elected Directors shall be given terms of office designed to maintain the 3 classes as equal as possible.

c. The election of Directors shall be by written ballot unless the number of candidates equals the number of vacancies in which case a voice vote shall be permitted.

d. The Principal of the school and Executive Director shall be non-voting ex officio members of the Corporation. A representative of the Parents Association may also be invited to serve as an ex officio member if it's agreed by the majority of the board.

e. Each Director shall serve until his or her term of office expires including such extensions as may be necessary pending election of a successor, or until his or her resignation or until his removal as herein provided.

2. Number. The number of Directors shall be between 10 and 25 but such number may be increased or decreased by amendment to these by-laws in the manner set forth in Article XII hereof. For purposes of maintaining the three classes of the Board, the number of Directors shall be the number then in office unless a different number is set by the Board.

<u>3.</u> Resignation. Any Director may resign at any time by giving written notice of such resignation to the Board or by not standing for re-election.

 4. <u>Vacancies</u>. Any unfilled vacancy on the Board [occurring during the three year period], including a vacancy created by an increase in the number of Directors made by the Board, may be filled for the unexpired portion of the term by the Directors then in office, although less than a quorum, by affirmative vote of the majority thereof. Any Director so elected by the Board shall serve until the expiration of the designated term of office or until the election and qualification of his successor.

<u>Meetings</u>. Meetings will be quarterly and the annual meeting of the Corporation shall be held in first quarter of the calendar year at the principle or other office of the Corporation or such other location as the Corporation may designate.

<u>6.</u> <u>Special Meetings</u>. Special meetings of the Board may be called by the President. Any Officer or Director can call a special meeting provided such a meeting is supported by at least one-half of the Board.

7. Notice of Meetings. Notice of all Directors' meetings, except as herein otherwise provided, shall be given by mailing the same at least three weeks or by electronic

notification of the same at least ten days before the meeting to the usual business or residence address of the Director, but such notice may be waived by any Director. Regular meetings of the Board may be held without notice at such time and place as shall be determined by a majority of the Board provided all Board members were previously made aware of the date, time and place of the meeting by the minutes or other notification. Any business may be transacted at any Board meeting.

8. Chairperson. At all meetings of the Board, the President, or in his absence, the Vice President or other officer, or in their absence a chairperson chosen by the Directors present, shall preside.

9. Quorum. At all meetings of the Board, a majority of the Directors shall be necessary and sufficient to constitute a quorum for the transaction of business and the act of a majority of Directors present at any meeting at which there is a quorum shall be the act of the Board, except as may be otherwise specifically provided by statute or by these By-laws. If at any meeting there is less than a quorum present, a majority of those present may adjourn the meeting from time to time without further notice to any absent Director.

10. Action by Directors without a Meeting. Any action required or permitted to be taken by the Board or any committee thereof may be taken without a meeting if all members of the Board or the committee consent in writing to the adoption of a resolution authorizing the action. The resolution and the written consents thereto shall be filed with the minutes of the proceedings of the Board or committee.

11. Meeting by Telephone Conference. Any one or more members of the Board or any committee thereof may participate in a meeting of the Board or committee by means of a conference telephone or similar communications equipment allowing all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person at a meeting.

12. Compensation. Directors shall not receive any stated salary for their services as such, but by resolution of the Board a fixed reasonable sum or expenses of attendance, if any, or both may be allowed for attendance at each regular or special meeting of the Board. The Board shall have power in its discretion to contract for and to pay to Directors rendering unusual or exceptional services to the Corporation special compensation appropriate to the value of such services.

13. Powers. All the corporate powers, except as are otherwise provided for in these Bylaws and the laws of the State of New York shall be and are hereby vested in and shall be exercised by the Board. The Board may by general resolution delegate to committees of their own number, or to officers of the Corporation, such powers as they see fit and as permissible under the laws of the State of New York.

14. Duties. The Board, pursuant to Section 519 of the Not-For-Profit Corporation Law shall direct either the Executive Director, President or Treasurer to present at the annual meeting of the Board a report, showing in appropriate detail the following: (a) the assets and liabilities, including the trust funds, of the Corporation as of the end of the fiscal year immediately preceding the annual meeting, which shall be not more than six months prior to such meeting; (b) the principle changes in assets and liabilities, including trust funds, during the year immediately preceding the date of the report (c) the revenue or receipts of the Corporation both unrestricted and restricted to particular purposes, for the year immediately preceding the date of the report; (d) the expenses or disbursements of the Corporation, for both general and restricted purposes, during the year immediately preceding the date of the report and (e) the operating budget for the current year. The reports of the Executive Director, President or Treasurer shall be filed with the records of the Corporation and an abstract thereof entered in the minutes.

15. Removal of Directors. Any Director may be removed from office with or without cause by the affirmative vote of the majority of the Board at a duly constituted meeting of the Board. Any Director may be removed after three successive absences by the affirmative vote of the majority of the Board.

16. Executive Committee: The Executive Committee, comprised of the officers of the corporation, shall exercise such power and perform such duties as the Board shall prescribe and report on its activities to the Board. Among its responsibilities shall be conducting an annual performance review of the Executive Director, the recommendation of the Executive Director's compensation, reviewing requests for additional staff, and reviewing the eligibility of directors up for re-election based on the agreed performance expectations for Board members.

17. Nominating Committee. A Nominating Committee, consisting of at least three members who are current officers or directors of the Corporation, shall be appointed by the President, with the approval of a majority of the Board of Directors. Candidates for Board membership should be vetted by the Nominating Committee, which, in turn, should submit to the Board of Directors, the name(s) and biographical information on the candidate(s) for election to each additional position on the Board prior to the meeting at which their nomination will be considered. The Board of Directors may elect, by majority vote of those present at a regularly constituted Board meeting, any candidate submitted by the Nominating Committee.

18. A Finance Committee should be appointed by the President, with the approval of the majority of the Board of Directors, whose functions include 1) review and

approval of the annual operating budget proposed by staff; 2) review of the portfolio performance.

<u>19. Other Committees</u>: Other committees consisting of Board members and non-Board members may be established as determined by the majority of the Board.

ARTICLE III OFFICERS

 Number. The officers of the Corporation shall be the President, a Vice President, a Secretary, and a Treasurer and such other officers with such powers and duties not inconsistent with these By-laws as may be elected and determined by a majority of the Board.

 2. <u>Election and Term of Office</u>. Nomination and election of officers shall take place triannually, starting in January 2016 at the annual meeting and be effective immediately. The term of office shall continue for three years or until a replacement has been duly elected.

3. <u>Qualifications.</u> To be a candidate for election as an officer of the Corporation an individual must be a current Director and be nominated and seconded by two other Board members.

4. <u>Voting.</u> Voting shall be by voice vote. The Board, on request of three members, shall vote by secret paper ballot.

5. <u>Vacancies</u>. In case any office of the Corporation becomes vacant by death, resignation, retirement, disqualification, or any other cause, the majority of the Directors then in office, although less than a quorum, may elect an officer to fill such vacancy, and the officer so elected shall serve until the next triennial election of officers.

6. President. The President shall preside at all meetings of the Board. He shall have and exercise general charge and supervision of the affairs of the Corporation and shall do and perform such other duties as may be assigned to him by the Board. The President and/or the Executive Director, or Treasurer shall sign all receipts and checks of the Corporation. He, and/or the Executive Director or the Treasurer shall make such payments as may be necessary and proper to be made on behalf of the Corporation. He and/or the Executive Director or Treasurer shall enter regularly on the books of the Corporation to be kept for the purpose of full and accurate account of all moneys and obligations received and paid or incurred on account of the Corporation, and he and/or the Executive Director or Treasurer shall exhibit such

books at all reasonable times to any Director upon such application at the offices of the Corporation.

7. <u>Vice President</u>. At the request of the President or, in event of his absence or disability, the Vice President shall perform the duties and possess and exercise the powers of the President; and to the extent authorized by Law the Vice President shall have such other powers as the Board may determine, and shall perform such other duties as may be assigned to him by the Board.

8. <u>Secretary</u>. The Secretary shall have charge of such books, documents, and papers as the Board may determine. He or his designee shall attend and keep the minutes of all meetings of the Board. He may sign with the President or Vice President, in the name and on behalf of the Corporation, any contracts or agreements authorized by the Board, and when so authorized or ordered by the Board, he shall, in general, perform all the duties incident to the office of Secretary, and shall do and perform such other duties as may be assigned to him by the Board. Records and documents of the Corporation should be in a repository designated by the Board and be available for inspection, as appropriate.

9. <u>Treasurer</u>. The Treasurer may have custody of all funds, property, and securities of the Corporation, subject to such regulations as may be imposed by the Board. He may be required to give bond for the faithful performance of his duties, in such sum and with such sureties as the Board may require. When necessary or proper he may endorse on behalf of the Corporation for collection checks, notes, and other obligations, and shall deposit the same to the credit of the Corporation at such bank or banks or depositary as the Board may designate.

10. <u>Removal</u>. Any officer may be removed from office, with or without cause, by the affirmative vote of a majority of all the Directors present at a duly constituted meeting of the Board.

ARTICLE IV PROVISIONS APPLICABLE TO DIRECTORS AND OFFICERS GENERALLY

1. <u>Conflict of Interest Policy</u>. Subject to the provisions of the By-laws, the Directors and Officers of the Corporation may be interested directly or indirectly in any contracts relating to or incidental to the operations conducted by the Corporation, and may freely make contracts, enter transactions, or otherwise act for and on behalf of the Corporation, notwithstanding that they may also be acting as individuals, or as trustees of trusts, or as agents for other persons or corporations, or may be interested in the same matters as shareholders, directors or otherwise; provided, however, that any contract, transaction, or act on behalf of the Corporation in a

matter in which the Directors or officers are personally interested as Shareholders, directors or otherwise, shall be disclosed to the Board in writing and included in the minutes of the next meeting, and be at arms-length and not violative of the proscriptions in the Certificate of Incorporation against the Corporation's use or application of its funds for private benefit; and provided further that no contract, transaction, or act shall be taken on behalf of the Corporation if such contract, transaction or act is a prohibited transaction or would result in the denial of the tax exemption under Section 503 of the Internal Revenue Code (the "Code") and its Regulations as they now exist or as they may hereafter be amended. In no event, however, shall any person or entity dealing with the Directors or officers be obligated to inquire into the authority of the Directors and officers to enter into and consummate any, contract, transaction, or other action. The Executive Director, Directors and candidates for those positions prior to their taking office, must attest in writing as to their compliance with the above Conflict of Interest policy and any existing conflicts and do so annually thereafter.

 Indemnification of Directors and Officers. The Corporation shall indemnify and hold harmless any Director or officer of the Corporation to the full extent permitted by, the New York Not-for-Profit Corporation Law and any applicable successor law, as the same may exist at the time such persons may become entitled to indemnification by the Corporation.

ARTICLE V AGENTS AND REPRESENTATIVES

 The Board may appoint such agents and representatives of the Corporation with such powers and to perform such acts or duties on behalf of the Corporation as the Board may see fit, so far as may be consistent with these By-laws, to the extent authorized or permitted by law.

ARTICLE VI CONTRACTS

1. The Board, except as in these By-Laws otherwise provided, may authorize any officer or agent to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to a specific instance, and unless so authorized by the Board, no officer, agent, or employee shall have any power or authority to bind the Corporation by any contract or engagement, or to pledge its credit, or render it liable pecuniarily for any purpose or to any amount.

297 298 ARTICLE VII 299 ADVISORY OR AD-HOC COMMITTEES 300 301 Appointment. The Board may appoint from its number, or from among such persons 302 as the Board may see fit, one or more advisory or ad-hoc committees, and at any 303 time may appoint additional members thereto. The members of any such committee 304 shall serve during the pleasure of the Board. Such advisory or ad-hoc committees 305 shall advise with and aid the officers of the Corporation in all matters designated by 306 the Board. Each such committee may, subject to the approval of the Board, 307 prescribe rules and regulations for the call and conduct of meetings of the committee 308 and matters pertaining to its procedure. 309 310 2. Compensation. The members of any advisory or ad-hoc committee shall not receive 311 any stated salary for their service as such, but by resolution of the Board a fixed 312 reasonable sum or expenses of attendance, if any, or both, may be allowed for 313 attendance at each regular or special meeting of such committee. The Board shall 314 have the power in its discretion to contract for and pay to any member of an advisory 315 or ad-hoc committee, rendering unusual or exceptional services to the Corporation, 316 special compensation appropriate to the value of such services. 317 318 ARTICLE VIII 319 VOTING UPON SHARES OF OTHER CORPORATIONS 320 321 1. Unless otherwise ordered by the Board, the President shall have the full power and 322 authority on behalf of the Corporation to vote either in person or by proxy at any 323 meeting of shareholders of any corporation in which the Corporation may hold share, 324 and at any such meeting may possess and exercise all of the rights and powers 325 incident to the ownership of such shares which, as the owner thereof, this 326 Corporation might have possessed and exercised if present. 327 328 ARTICLE IX 329 FISCAL YEAR 330 331 1. The fiscal year of the Corporation shall commence on January 1 and end on 332 December 31. 333 334 ARTICLE X 335 PROHIBITION AGAINST SHARING IN CORPORATE EARNINGS 336

337

- 1. No Director, officer, or employee of or a member of a committee of or a person connected with the Corporation, or any other private individual shall receive at any time any of the net earnings or pecuniary profit from the operations of the Corporation, provided that this shall not prevent the payment to such person of such reasonable compensation for services rendered to or for the Corporation in effecting any of its purposes as shall be fixed by the Board; and no such person or persons shall be entitled to share in the distribution of any of the corporate assets upon the dissolution of the Corporation. The provisions of this Article shall not apply to grants or scholarships approved by the Board and made to effectuate the purposes of the Corporation in the ordinary course of business or made pursuant to the provisions of dedicated funds established or contributed to by donors to the Corporation. Should a board member wish to perform a service for the Corporation for compensation, a proposal shall be circulated before the board for its approval. In considering said proposal, the board must assure itself that the cost is no more than would be provided in any arms-length agreement and that, in doing so, there is no conflict of interest in the services being provided by a board member. Such approval shall require two/thirds of the members present at a regularly constituted meeting.
- 2. Upon such dissolution or the winding up of the affairs of the Corporation, whether voluntary or involuntary, the assets of the Corporation, after all debts have been satisfied, then remaining in the hands of the Board shall be distributed, transferred conveyed, delivered and paid over, in the manner provided for by Section 1005 of the New York Not-for-Profit Corporation Law and any applicable successor law, as the same may exist at the time of such dissolution, to any organization which at that time shall qualify as an organization described in Section 501 (c) (3) of the Code and which is organized and operated exclusively for purposes similar to the Corporation's purposes.

ARTICLE XI INVESTMENTS

1. The Corporation shall have the right to retain all or any part of any securities or property acquired by it in whatever manner, and to invest and reinvest any funds held by it, according to the judgement of the Board without being restricted to the class of investments which a trustee is or may hereafter be permitted to make or any similar restriction; provided, however, that no action shall be taken by or on behalf of the Corporation if such action is a prohibited transaction or would result in the denial of the tax exemption under Section 503 or Section 507 of the Internal Revenue Code and its Regulations as they now exist or as they may hereafter be amended.

ARTICLE XII
AMENDMENTS

380		
381	1.	The Board shall have the power to make, alter, amend and repeal the By-laws of the
382		Corporation at any time by affirmative vote of a majority of the Board then in office.
383		ARTICLE XIII
384		EXEMPT ACTIVITIES
385		
386	1.	Notwithstanding any other provision of these By-laws, no Director, officer, employee
387		or representative of this Corporation shall take any action or carry on any activity by
388		or on behalf of this Corporation not permitted to be taken or carried on by an
389		organization exempt under Section 501 (c) (3) of the Internal Revenue Code and its
390		Regulations as they now exist or as they may hereafter be amended, or by an
391		organization contributions to which are deductible under Section 170 (c) (2) of such
392		code and Regulations as they now exist or as they may hereafter be amended.
393		#